

Corporate Social Responsibility

The Company realize about the role mission and responsible governance under business policy alongside with the responsible personnel community and social as well as those related parties including environmental impact formed by the process of service healthcare safety of patients and hygiene of staff at all levels. Therefore, it has been set the policy of Corporate Social Responsibility responsible governance as well as ethics in business and can take the practice seriously and continuously. Which is considered the core mission of the organization.

Moreover, The Company also focused on responsibility and good retaliation back to society. As one of the organizations that provide quality health services to the public according to international standards alongside with the implementation of a sustainable business.

Corporate Social Responsibility

The company has established business operations by focusing on social responsibility environmental and stakeholders according to the social responsibility of business 8 segment under the rules of the Stock Exchange of Thailand for taken a pragmatic approach strictly.

Policy and Practicality to social

1. The operation with impartiality

1.1 The promoting socially responsible on suppliers, purchasing, provide and treat to customers. Having regard to the faithful, obvious and mutual benefit with partners seriously.

1.2 The Fair Competition such as no disinformation or using any other method that does not comply with the rules.

1.3 The rights and equitable treatment of all shareholders. The protection of shareholders' benefit and rights which including the rights to receive dividend and continuously acknowledge company's information at suitable time and continuously. The company also has a duty to publish information in a transparent manner by pass the Shareholders' Meeting which focus to giving priority to shareholders equally without any prejudice.

1.4 Recognizing the important group of stakeholders. Whether the personnel within the organization or external organization stakeholders such as Shareholders, clients, creditors, suppliers, the community Government agencies and other relevant organizations. These are able to build long-term stability to the organization.

2. Anti-corruption

2.1 Companies have always recognized that Stakeholders themselves and the need to practice the rules strictly .

2.2 Companies should not support the corruption such as grafting, receiving gifts or any benefits which are not appropriate. If examination and meet such actions will be punished according to the regulations of the company.



3. Respect for human rights

3.1 The promotion to practice according to the regulations of human rights under international standards to cover all departments, whether employees, community and social surroundings. By fixing the channel for complaints, review process including suitable compensation.

3.2 The hospital have to practice according announcement of the rights of patients because the patient as a person who must help both body and mind. So the patients. So, the patient is importance individual need to get protect rights for good relations and trust each other between the hospital and a patients.

4. The practice to workers fairly

4.1 Respect for the right to work and not discrimination, do not be force for punish, no child labor, respects for the rights and freedom for association bargaining union law.

4.2 The Social Protection such as the protection of working conditions for employees, wages and compensation, date-time of work, vacations, penalties , welfare , healthcare and various guarantee.

4.3 The protection about health and safety on work. Promoting and maintaining high standards of well-being, both physically and mentally.

5. Responsibility to consumer

5.1 The patients should be receive the rights basic care. Whether healthcare and product pricing sensibly and not misleading Information about goods and services including the product label must specify the method used, warning correctly.

5.2 Manufacturing safe products and do not affect the health of consumers.

5.3 The information of all clients need to be kept secret and should not be disclosed to the public unless required by law or authorized by the customer directly.

5.4 Managing customer relationships both before and after the sale for instance return product back on time define, warranty, compensation for damages, review and improve the complaint continuously, to listen to the opinions of consumers etc.

5.5 The development product and service of business to provide benefits to society and the environment. Products and services must not cause adverse effects on health society and the environment should be designed the product is easy to use, quality and reasonable price.

5.6 Giving to knowledge and information needed to decide on buying goods and services.

6. Environmental protection

6.1 Planning, management control and prevent pollution in hospitals and communities.

6.2 The using of resources in the right amount.

7. Participation in development the social and community

7.1 Participation in community by provide the activities to improve quality of life and health and provide an opportunity for the stakeholders to participate in an exchange of ideas with each other.

7.2 Promote and support participation in education between the hospital and community.

7.3 Healthcare and promoting health. Including support for disease prevention in community.

7.4 Establishing mutual cooperation between community and hospital.

8. The Innovation and the dissemination of innovation

The promoting to positive activities to create effectively and efficiently and developed of knowledge and new ideas by focusing on the exploitation of the new initiatives with social responsibility. Innovation must be targeted to benefit the company or to bring benefits to the wider society and has a positive impact to stakeholders.

The business impact of corporate social responsibility.

In December, 31 2018 The Company is not legal dispute related to corporate social responsibility or environmental impact.

Activities to benefit society and the environment

Vichaivej International Hospital Omnoi

1. Supporting scholarships in the amount of 100,000 baht for the Children's Day of the Year 2018 for students in Omnoi Municipality, Samut Sakhon Province



2. Organizing children's day activities combining the power of thoughtful children with "KID DEE KID DAY" activities, catching special prizes and creative arts activities with advice from nurses about the vaccine



3. Collaboration with Thai Red Cross, hosted a blood drive session participated by doctors, nurses, employees, and healthy medical service recipients, for use in the operations of Thai Red Cross.



4. Organized a training course on "First Aid and CPR" by the Paramedic Emergency Medical Team. And a health promotion team for grade 5 students, King's College, 130 people

5. Organize road show activities. Be strong be healthy Roadshow 2018 together with Thai good health magazine. Organize the following discussion.

- Minimally invasive surgery (March 5, 2018)
- Warning signs of heart disease risk (June 29, 2018)
- Hand accident treated with microsurgery (August 10, 2018)



6. A training session was held for quality pregnancy under the concept of "Undergo 9 Months of Pregnancy as a Happy MOM" to provide knowledge for care for mom-to-be and her baby. The session was hosted by Obstetrics and Gynecology doctor, and assisted by a team of nurses, traditional medicine experts, and physical therapists to give useful information and recommendations for attendees.

7. Organize training to educate about the dangers of influenza and prevention methods By Assistant Medical Director. To parents and students of King's College, Sampran District, Nakhon Pathom Province

8. Bring the team to first aid, participate in activities, walk-run, King's College Marathon 2018, provide blood vessel examination, stress And fitness test by sports scientists at King's College, Sampran District, Nakhon Pathom Province



9. Give the computer to the investigation department. Krathum Baen Police Office.

10. Deliver 9 common household medicine cabinets to King's College

11. Organized activities to screen diabetes condition for the general public and educate as well as advice about diabetes under the project called "Diabetes Care, Less Medicine, More Relief" so that people realize the need for taking care of their health and preventing diabetes disease.

14. Organized training project to provide knowledge about health in school and workplace on a regularly. In 2018, trainings were organized for 9 schools and 34 workplace.

15. Safety Week activities in the workplace were held and included exhibitions, counseling on health problems plus a variety of health-related games covering altogether 32 companies in 2018.

16. Provided health support for students with overnutrition and malnutrition conditions under the project "Right Nutrition and Healthy Thai Children" covering 2 schools

17. Participated in promoting proper dental care for schoolchildren by providing oral check and fluoride application with 2 schools

Vichaivej International Hospital Nongkhaem

1. Srivichai Foundation and Vichaivej Hospital International Nongkhaem offers a multi-purpose hall and air conditioning for Public Health Center 48 Nakhawatra Uthit.

12. Collaboration with the Liver Foundation organized "Liver Lover" event to offer free liver enzyme value service to the general public as well as provide knowledge for taking care of their health in order to stay clear of liver disease.

13. Organize activities and provide knowledge about breast cancer and invite women aged 35 and over to detect breast abnormalities with a digital mammogram.



2. Together with Health Department, Bangkok providing hearing assessment and hearing aids at the Public Health Center 25, Huay Kwang. There are 113 elderly people with 63 irregularities who have to be confirmed and registered for the disabled.



3. Together with Health Department, Bangkok providing hearing aids to 108 and the hearing impaired.

4. Srivichai Foundation and Vichaivej Hospital International Nongkhaem providing 26 of 3-legged walking stick for Health Department, Bangkok, 6 August 2018 at Bangkok Metropolitan Administration.

5. Together with Brainergy, the seminar "Discovering talent, developing potential for success" by experts in fingerprint scanning and seminar on Multiple Intelligences by psychologists and developmental stimulants.

6. Give money to support the football competition of 5,000 baht for Phadungkit Witthaya School, Futsal Unity Activity, Phadung Witthaya, for the 3rd time to encourage students with futsal sports skills to demonstrate their ability.

7. Organize the BE STRONG BE HEALTHY road show. Topics for preventing osteoporosis and osteoarthritis and acupuncture to treat rheumatism in the elderly.



Vichaivej International Hospital Samutsakhon

1. Organize CSR activities with Thai Union Group Public Company Limited and Pattaya Food Industries Company Limited under the Maternal and Child Health Promotion Program in establishments and communities between January - December 2018.

2. Activities to monitor, prevent and control Hand, foot and mouth disease for kindergarten students And a small child center in the area of responsibility.

3. Organize oral health promotion programs for early childhood and primary school students with oral health check-up / fluoride activity. / Tooth-coated lacquer (SEALANT) for early childhood and school-aged children under the dental health service program for preschool and school-age children

4. Together with the Village Health Volunteer Club (VHV.) to organize a project to expedite the prevention and control of dengue fever in the community.

5. Organize rabies surveillance and prevention campaign activities by providing rabies vaccination services to dogs and cats of people in responsible areas.

6. Organize breast cancer awareness activities together with breast cancer screening program by mobile x-ray machines. (Mammogram) in vulnerable and underprivileged women.



7. Organize a friend project to help friends learn, change health habits, conquer chronic diseases.

8. Organize school health services.

9. Organize a project to monitor cardiovascular disease in high-risk populations.



10.Organized a health promotion and disease prevention program for monks and people driving motorcyclists.

11.Organize activities to monitor chronic patients / elderly / disabled people in the community. And rehabilitation equipment for the disabled / elderly in Tha Sai Sub-district under the project to develop the capacity of the network for rehabilitation of the disabled by the community.

12.Proactive cervical cancer screening activities in the community.

13.Organize training activities to educate about health promotion and disease prevention. And communicable diseases for foreign workers in the workplace.

14.Organize training activities for knowledge about cervical cancer and breast cancer for employees in the workplace.

15.Organize parents' activities 1 - 4 times in order to educate pregnant mothers to take care of their children from pregnancy until after birth.



16.Participated in the exhibition “Run For Health Together” at the front of Central Plaza Mahachai Department Store on November 24, 2018 and participated in the activities to give out drinking water and prepare Ambulance at the service point location in the route specified in the Run For Health Together, there are many government, private and public agencies in Samut Sakhon.

17.Attending the TO BE NUMBER ONE contest in the female audience of Ubon Ratana Rajakanya Siri Wattana

Phannawadee Level Central and Eastern region, year 2018, TO BE NUMBER ONE club type in the establishment In Chonburi.



18.Organize volunteer activities by inviting local volunteers, rescue teams in the area to train, educate and practice skills in providing assistance to various types of victims.

19.Organize a team of doctors and nurses to provide knowledge on chemical hazards prevention and first aid for students, monks, government agencies and employees in various establishments. In order to be able to provide initial assistance to patients.

20.Organize a team of mobile medical units to support safety activities in educational institutions, Establishment and various stores such as first aid units, fast mobile medical unit to repair the accident plan in the fire and chemical spills etc.

21.Providing a complete set of oxygen tanks and equipment to the Samutsakorn Charity Foundation for the benefit of patient care during hospital delivery.

Vichaivej Yaekfaichai Hospital

1. Organize activities "National Children's Day" for the year 2018, in which there are activities for children and youth. At Pornpipat community by organizing activities, playing games, answering questions and giving prizes to children attending the event and have a relationship between the community and the hospital with coronary artery examination by Max Pulse.

2. Issue a campaign to stop smoking in the world, together with 4 communities in Bangkok Noi District, including 1 community of Wat Mai Yai Mon 2. Sudsakorn community 3. Pornpipat community 4. Wat Yang community aims to encourage smokers to consult and participate in smoking cessation activities under Smart Quit Clinic.



3. Together with Vichaivej Hospital International Nong Khaem organizes anti-smoking activities on the World No Tobacco Day.



4. Issue a diabetes screening unit and Smart Quit Clinic at Wat Yang Suttharam community, Bangkok Noi District, Bangkok.

5. Into the area of Pornpipat community and Nisa Company Limited which is located in the area near the hospital In order to follow up on the project, "Smart Quit Clinic helps Thai people quit smoking" which has received

satisfactory results from the project. With more people interested in becoming members of this project, which will be a good trend for being a healthy community in the future.

6. Attending activities with Wat Chao Am School, Bang Khu Non District, on the day of anti-drug. Also joined as a lecturer on the dangers of drugs and the penalty of cigarettes in the "Smart Quit Clinic project Help Thai people quit smoking"

7. Together with the police Bangkok Noi Police Station Lecture on knowledge and understanding of the dangers of drugs And public relations for Smart Quit Clinic at Shi-norositthayalai School By focusing on giving knowledge and pointing out the penalty of cigarettes in youth groups and helping to reduce the amount of people smoking in society to diminish.

8. Join and support the ambulance with staff due to the project "Volunteer spirit, We do good with heart" at Nantawan Park Club. Organized by Bangkok Noi District Office, together with the establishment in the area to perform dredging of canals, eradicating weeds along the banks, pruning branches, collecting garbage and cleaning the canal corridors.



9. Organize activities in the Charansanitwong 25 community area to promote the Smart Quit Clinic project. Helping Thai people quit smoking by arranging the blowing of the carbon meter in the lungs and giving out documents to educate about the dangers of cigarettes.

10. Together with Suthakorn community and Bangkok Noi district Began to develop the Khlong Klad Wat Thong (beside the hospital) by starting from Wat Suwannaram to Bang Khun Si Market. By using the aerator to develop the ecosystem at the community level In order to have a better quality of life with people.



11. Together with communities in Bangkok Noi District Bangkok Noi District Office Join the activity National Canal Conservation and Development Day (Bangkok Noi Canal), 2018, at Sirinthara Pruksanan Charansanitwong 25, campaign for conservation and development of canals for youth. The hospital brought the Smart Quit Clinic Help Thai people quit smoking to present in the campaign for Thai people see the blame and the danger of cigarettes. Including providing knowledge on how to do CPR, basic resuscitation for those interested.

12. Organize training activities for "Volunteer Motorcycle Motivation" and invite speakers from the Central Car Accident Victims Protection Company Limited to provide knowledge about Act on various matters. Lecturer from Bangkok Noi Police Station to give knowledge about traffic laws and demonstrating how to survive in different situations.

13. Providing ambulance support and staff for first aid in the event of a crime for the Phornpipat community in the 2018 Kathin Ceremony.

14. Give wheelchair to the underprivileged at Bangkok Noi District Office.

15. Together with the Community Development Department, Bangkok Noi District, organized a health promotion activity with the Wat Yang Suttharam Aerobics Club by providing blood pressure measurement services, fingertip detection, and joining the media to release Smart Quit Clinic.



16. Providing support for supplies, medical supplies, first aid and general medicine cabinets according to the Police Support Operation Project in the Thonburi area. Which has been installed for every traffic tower in the Thonburi area, together with a campaign to promote anti-tobacco poisoning in conjunction with the Medical Association of Thailand under the Royal Patronage.



17. Providing assistance to nursing staff and ambulances for the Suwan Phuphapha Phitthayakhom School Due to organizing the Futsal Sports Event for Students, 1 "Bond media high school futsal league U17" Academic Year 2018.



18. Supporting ambulances with staff and providing preliminary screening for community residents at Trok-Khao-Mao-Community Sports Ground.

19. Providing workshops "First aid and basic resuscitation" to the employees of One O One Hatch Co., Ltd.

Additional guideline for anti-corruption

The Company attaches significance on anti-corruption and integrated anti-corruption aspects in policies such as compliance, corporate social responsibility, and business ethics. All of the said policies were approved by the Board of Directors and implemented accordingly. To ensure compliance and promote the Company to follow the good corporate governance and to improve the compliance system to enhance efficiency of corporate governance, the Compliance Committee was established on 19 December 2016 with the duty to steer anti-corruption policies, business ethics, and corporate social responsibility. Training and testing will be provided to raise awareness of the staff and directors as well as newly recruited employees and executives through orientation. The Company established compulsory programs for staff and management whereby related materials were incorporated as part of the overall knowledge base of the Company for staff to conduct self-learning. In addition, the guideline for compliance and anti-corruption as well as the assessment of compliance with the anti-corruption policies were conducted and the report thereof was presented to the Board of Directors.

The Company participated in the Coalition of the Anti-Corruption (CAC) and signed off on the declaration of private sector to collaborate with CAC to ensure anti-corruption of all kinds. The Company expected to be accepted to the program in 2019.

Business Ethics and Code of conduct

In order for the company to succeed in continuous operation. The company's commitment and focus to the business fair with the law, including the Code of Ethics and Code of Conduct for directors, executives and employees at all levels to adhere better to perform the duties assigned for participate in the development of sustainable and efficient.

Therefore, to achieve a practical, reasonable and accurate, the Company has established a Code of Ethics and Business Conduct as follows:

Conflicts of interest

The corporate personnel should not behave in a way that could pose a conflict of benefit and always be realize that we have a benefits on operations.

Guidelines of Practice

- The company personnel must not take any action to cause a conflict with the organization both directly and indirectly.
- The company personnel not should work the extra jobs from external organizations which pose a conflict of benefit with the company unless executive are allowed.
- Do not use the authority or any action for the benefit of own selves or persons involved.
- The committee or executive of the company to consider various conflicts affecting the organization with transparency by focused the benefit of the organization is critical.
- If you see that the person's close that get the benefit which contrary to the benefit of the organization. Those involved will be disclosed such items that was wondering every time.

Confidentiality; Collection of data and Using of internal data

The company personnel are required to keep the information confidential of the company strictly. If company secrets are disclosed to the public or to competitors may cause serious adverse effects on the organization.

Guidelines of Practice

- The executive or employees companies that have brought the company' information has use in various operations that be careful and keep the information as well.
- The company personnel must keep company data and customer information is confidential to those no involved, unless was the legal regulations or get the approval of the authority and have signed written authorization.
- There is prohibition no allowed the personnel brought the data to use in the pursuit of their own benefits to make a bad impact on the organization.
- The corporate personnel should be kept both the documents and electronic informations, according to company have defined.

Procurement and Practice to partners and/or creditor

- Do not ask or receive-pay any benefits was dishonest to partners and/or creditors.
- To comply with the terms of the contracts to partners strictly, be transparent. Especially, Terms of Guarantee, The Capital Management, overdue repayment which should not be the way to corruption or discloser or concealed of facts that affect damage to creditors.
- The staff is responsible for the procurement of goods and services must focus on value of price and quality.
- Those who are involved with partners and/or creditors should keep the contract documents and various agreements as evidenced in case a conflict of benefits.
- If found the companies, partners and/or creditors not complying with the agreement that affect damage to organization will be cease operations and reporting to commandants to find solutions further.

Practice to competitors

- The company must operate under the rules of good and righteousness competitive, honesty and transparency.
- Do not discredit the competitors by distorting the facts.
- Providing to support participation with competitors to benefit consumers or society as a whole.

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Internal control and internal audit

The company has set up a monitoring system of internal controls by auditors for responsibility on the action plan to achieve the goals, according to the company's efficiency. Including the auditors must be able to create trust and consultation as fair and independent.

Guidelines of Practice

- Internal auditors must be honest, transparent and equitable as well as treatment of confidential information as well.
- Internal auditors must have not participation in activities as conflict to benefits of the organization.
- Internal auditors must not use the information to find any benefit for one-self contrary to the law.
- Practice of internal auditing must adhere to international standards for the Professional Practice of Internal Audit.

Practice to employees

The employees is a critical factor in business whether, it is in any sectors whatever. Therefore, Companies have to promote and by motivating employees to work for the benefits to the organization as much as possible. Has provided a set of guidelines for good practice and had committed to developing and building confidence to employees at all levels.

Guidelines of Practice

- Providing fair compensation to employees.
- Adjusting the position, to reward employees who perform well. As well as penalties for employees who break the rules of the company. These things need to be considered and judged equally and based on knowledge and capabilities of each employee.
- Focus on developing knowledge and skills of people in the organization by providing opportunities for employees at all levels continuously.
- Hearing comments and suggestions from employees at all levels equally.
- Practice to employees with politeness.
- Providing to maintain an environment at workplace to secure for the lives and property of employees regularly.
- Administration without any action being unfair to avoid affecting the stability in the work and reduce the pressure on the minds of employees.
- The compliance with labor laws strictly.
- Creating an understanding to the employees in issue of work ethic to promote employees to have good behavior and within the framework of the ethics.
- Provide opportunities for employees to report the clue of corruption or lawbreaking of administrative section to audit committee.

The practice of employees

The all employees of Srivichai Vejvivat Public Company Limited and subsidiaries has committed working with regard to the ethic of service according professional standards in order to build trust with customers, shareholder, investors include the Colleague.

Guidelines of Practice

- Operation with honestly both customers companies and colleagues and to help promote a good reputation for the organization.
- Protecting company property not damaged and use carefully covering should not be used for a benefit of own.

- Report incidents that resulted in damage of organization to the commander get to know immediately.
- Do not allow the disclosure of information trade to the other individuals, unless authorized by the company beforehand.
- Prohibits the destruction of property, equipment and tools of the company.
- Do not bring the equipment or any other property of the company to an outside organization.
- Do not criticize policy of administrative section in a manner that caused the damage.
- Do not make modifications or tampering documents or clarify any evidence that is not true for a benefits of own.
- Do not take any action which caused a rift between employees.
- Do not convince the colleagues to tarnish, pedophilia or to sneaky say on prostitution.
- Do not impute about organizations, colleagues, products, customers and executive.
- Do not make customers disgrace to the public or show aggressive behavior toward others.
- Do not break criminal law to organizations, customers and other individuals.
- Do not use any asset or place that provided for customers.
- Do not claim of money or property from another person for a benefits of own.
- Do not do any action that make misunderstand that to ask a reward from customers.

Responsibility to the community and society as a whole.

The company focuses on corporate social responsibility and community as a mission to create activities that benefit society by focusing on the development of society, the environment as well as support education etc.

Guidelines of Practice

- The companies has participating in the suitable activities for the public in development and services to social as well as promoting social activities to protect the environment and improving the quality of life in the community.

- The companies must be involved in the responsibility for the quality, safety, health and a focus on the environment continues including the use of resources to create the most utility and the impact is minimal.

- The companies is promoting energy conservation. By using the energy and resource efficiency to maintain benefits for future generations.

- The awareness about corporate social responsibility and environment to personnel at all levels continuously.

Receiving and giving gifts or any other benefits.

Receiving and giving gifts or any other benefits was not suitable might be impact to the organizations or be cause make the companies lost the benefits, so the companies will not support any act above.

Guidelines of Practice

- The employees should avoid giving, Receiving or any other benefits from the business confederate of company.

- Can be give or receive such gifts, according to tradition and must not influence any business decision. Then the gifts received have to kept at centrally.

- If you received a gift in the various festival that is rather high value from the business confederate of company need to report to commander get to know hierarchical.

Safety, health and environment in the workplace

The company is attentive to its employees and the communities surrounding to various safety both sanitation and the good environment so has established guidelines to ensure safety in the workplace as according to the law determine.

Guidelines of Practice

- The company has set guidelines to prevent accidents and illness at work to all employees seriously. As well as managing the risks affecting work efficiency.

- The Company has complied with the laws and regulations strictly.

- The company has provided training to staff knowledge and understanding about safety to prevent various dangerous in the workplace including has plans of security training annually.

Practices with customers and consumers.

Customers and consumers as who purchase goods and services of the business which generates revenue and profit for the organization and make the business has sustainable existence. Therefore, The company must have guidelines and best practice in creating customer satisfaction in all aspects.

Guidelines of Practice

- The companies must treat customers with honesty and equality.

- The companies aims to provide quality products and services for respond to need and satisfaction of customers continuously.

- The companies must disclose correctly information about products and services by focusing the benefits of the customer is important.

- The companies need to focus on safety in the products and services offered to customers strictly and accepts responsibility in case there is a problem on products and services.



- The companies must provide training to its staff to have knowledge and understanding of good practice including security for customers continuously.
- The companies must provide a system to receive complaints from customers effectively to complaint was responded to quickly.

Practice guideline on monitoring the risk of corruption

The Audit team undertakes its duties and responsibilities to conduct internal control systems, manage corruption-risk, review good governance, provide suggestion continuously, and report to the Audit Committee on any significant finding. However, all audits will apply to the annual audit plan that has been approved by the Audit Committee.

The Audit team and the Executive Committee undertake their duties and responsibilities in testing and evaluating risk of corruption to ensure that the Company has practice, monitor, review and revisit the Anti-Corruption Guidance effectively. Report of any significant findings will be submitted to the Audit Committee and raised to the Board of Director Committee in time.

In the case of the investigation to determine the facts that found the information from the inspection Complaints or evidence which led to believe that there are certain items or actions which may affect the financial status and performance of the company. Including illegal or regulations of the company So, The Audit Committees need to report with The Executive Committees to find guidelines to improve within the period that the Audit Committees sees suitable.

